

Record of Proceedings Minutes of Special Meeting

**Board of Education
Special Meeting**

**Monday
October 19, 2015**

The Field Local School District Board of Education held its Special Meeting on Monday, October 19, 2015 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**

Member Stewart moved, seconded by Member Porter that the Field Local Board of Education appoint Linda Paulus to fill the vacant board seat with her term ending December 31, 2017. **15-0065**

Roll Call: Stewart-Yes, Porter-Yes, Calcei-Yes, May-Yes.

President declared the motion carried

Treasurer, Todd Carpenter, administered the following oath of office to Linda Paulus:

“Do you solemnly swear that you will support the Constitution of the State of Ohio; and that you will faithfully and impartially discharge your duties as members of the Board of Education of the Field Local School District, Portage County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereafter to be enacted, during your continuance in said office, and until your successor is elected and qualified?”

The answer is: “I do.”



Linda Paulus

- **Roll Call**

Steve Calcei-Yes, Linda Paulus-Yes, Randy Porter-Yes, Larry Stewart-Yes, Laura May-Yes
Student Representative-Melissa Pedulla-Yes

Member Calcei moved, seconded by Member Stewart that the Field Local Board of Education, in accordance with (O.R.C. 3313.23), designate Board Member Paulus as Treasurer Pro Tempore in the event of the absence of the Treasurer from any meeting during the calendar year 2015. **15-0066**

Roll Call: Calcei-Yes, Stewart-Yes, Paulus-Abstain, Porter-Yes, May-Yes.

President declared the motion carried

Member Porter moved, seconded by Member Stewart that the Field Local Board of Education approve the minutes from the September 14, 2015 regular meeting. **15-0067**
Roll Call: Porter-Yes, Stewart-Yes, Calcei-Yes, Paulus-Yes, May-Yes.
President declared the motion carried

Member Stewart moved, seconded by Member Calcei that the Field Local Board of Education adopt the following agenda for the October 19, 2015 special meeting. **15-0068**
Roll Call: Stewart-Yes, Calcei-Yes, Paulus-Yes, Porter-Yes, May-Yes.
President declared the motion carried

Student Representative Report - Melissa Pedulla commented on the following: We are in the last week of the first grading period and the beginning of the school year has really flown by./ Homecoming was a couple of weeks ago and it went extremely well, Student Council was responsible for putting that on./ There was a good turnout at the festival on Thursday and a lot of elementary students came which was a lot of fun./ Our sports teams are doing well. Our girl's tennis team won the PTC championship. The girls' volleyball team and soccer team have finished their league games and are starting tournament games./ The boys football team won their game last Friday and hopefully their season ends well for them./ The school spirit has really changed from the time I was a freshman to my senior year. I think having student council as a class has really helped with that.

Superintendent's Report - Mr. Heflinger commented on the following: The recent survey on building usage seemed very well balanced in terms of the responses from Brimfield and Suffield and grade level. The results of restoring full bussing if students were to be on the bus for up to an hour - 71% no and if people were in support of grade level buildings if full bussing was restored - 63% no. We will continue to look at options with large classes at Brimfield and how to address that issue. We need to have a balance between Brimfield and Suffield and will let people know how that will look prior to the start of the 16-17 school year./ At the recent legislative meeting, the following policies were being looked at: Zero Tolerance, Pay to Participate and TPP Reimbursement./ Compliments to the high school students and staff who worked on the Homecoming Festival. It was terrific with a huge crowd and a lot of school spirit.

Legislative Liaison Report - Mr. Stewart commented on Sarah Fowler being involved with H.B. 2 the Charter School Reform Bill. She is on an advisory committee for reform and will be updating districts with new information. Mr. Stewart also expressed his opinion that we have a good school with a lot to offer students and encouraged parents to at least look to see what we have to offer.

Recognition of visitors - Lori Fanger: Topic: Elementary Survey Results

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

Member Calcei moved, seconded by Member Porter that the Field Local Board of Education approve the consent agenda as presented. **15-0069**

Roll Call: Calcei-Yes, Porter-Yes, Paulus-Yes, Stewart-Yes, May-Yes.

President declared the motion carried

CONSENT AGENDA

Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ/approve the following pending proper paperwork:

FLTA - employment

1. Nicole Mendiola, District Tutor effective October 5, 2015. Rate of pay per FLTA Negotiated Agreement. Hours will not exceed 21 per week.
2. Year 1 Resident Educator Mentors:

Diana Horning

3. Year 2 Resident Educator Mentors:

Mary Adelman
Cailin McKinney
Tamara Rhoades

Teresa Cianchetti
Hope Morrison
Connie Tenney

Victoria Dahl
Melissa Reagan
Susan Vitko

4. Year 3 Resident Educator Mentors:

Clark Bookman
Rebecca Scott
Danielle Underwood

Christine Burke
Jill Stefaniak (2 teachers)
Brenda Ward

Evelyn Loftin
Connie Tenney
Michelle Yoho

OAPSE - employment

1. David Bauch, Bus Driver-Bus #13, 5 hours per day effective October 20, 2015 for the remaining 153 days of the 2015-2016 school year. Rate of pay per OAPSE Negotiated Agreement.
2. Jill Pigg, Bus Driver-Bus #38, 5 hours per day effective October 5, 2015 for the remaining 159 days of the 2015-2016 school year. Rate of pay per OAPSE Negotiated Agreement.
4. Marcia Gaug, Detention Monitor, 4.5 hours per day effective October 28, 2015 for the remaining 164 days of the 2015-2016 school year. Rate of pay per OAPSE Negotiated Agreement.
5. Erin Barbetta, Paraprofessional, 5.5 hours per day effective September 21, 2015 for the remaining 169 days of the 2015-2016 school year. Rate of pay per OAPSE Negotiated Agreement.
6. Rhett Gable, Bus Driver-Bus #5, 5 hours per day effective October 20, 2015 for the remaining 149 days of the 2015-2016 school year.

Substitutes – certified and classified - employment

1. Certified substitute teachers for the 2015-2016 school year (**Exhibit S-1**).
2. Carolyn Budd, Classified Substitute Worker for the 2015-2016 school year.
3. Don Makin, Classified Substitute Worker for the 2015-2016 school year.
4. Bobby Lake, Classified Substitute Worker for the 2015-2016 school year.
5. Sandra Antenucci, Classified Substitute Worker for the 2015-2016 school year.
6. Taylor Allen, Classified Substitute Worker for the 2015-2016 school year.
7. Kimberly Kreiner, Classified Substitute Worker for the 2015-2016 school year.
8. Richard Lindgren, Classified Substitute Worker for the 2015-2016 school year.
9. Stacey Guido, Classified Substitute Worker for the 2015-2016 school year.
10. Anna Jackson, Classified Substitute Worker for the 2015-2016 school year.
11. Sandra Marisavljevic, Classified Substitute Worker for the 2015-2016 school year.

Support Staff – non union - employment

1. Patricia Moore, Gifted Support, maximum of 6 days at \$180.00 per day for the 2015-2016 school year.

- **Supplemental Contract(s) - The Superintendent recommends that the Field Local Board of Education employ the following (Exhibit S-2).**

Supplemental – academic

1. Emily Harig, Middle School Art.
2. Katherine Kirby, Middle School Vocal Music.

3. Katherine Tannert, Suffield Elementary Art.
4. Amy Madden, Brimfield Elementary Art.
5. Sharann Goldemberg, Brimfield Elementary Vocal Music.
6. Drexie Frech, Suffield Elementary Vocal Music.
7. Michelle Yoho, Brimfield Intermediate Dept. Head.
8. Staci Lowden, Suffield Primary Dept. Head.
9. Christina Kruse, Middle School Math Dept. Head.
10. Evelyn Loftin, Middle School Science Dept. Head
11. Amy Madden, Art Dept. Head.

Supplemental – athletic

1. Brett Koch, Varsity Asst. Baseball Coach.
2. Clark Bookman, Junior Varsity/Asst. Wrestling Coach

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.

Supplemental – academic

1. Arwen Smith, Fall Set Director.
2. Arwen Smith, Spring Set Director.

Supplemental – athletic

1. Phillip Green, JV/Asst. Boys Soccer Coach.
2. Josh Nettleton, Freshman Girls Basketball Coach.
3. Tabitha Murray, 8th Gr. Girls Basketball Coach.

- **Resignation(s)** – The Superintendent recommends that the Field Local Board of Education accept the resignation(s) of the following:

Nancy Weaver, Cafeteria Worker-Suffield, effective September 30, 2015.

- **Resignation(s) / Transfer(s)** - The Superintendent recommends that the Field Local Board of Education approve the transfer(s) of the following:

Michelle Noble will resign from Bus Assistant and transfer to Cook/Cashier at Suffield Elementary effective October 20 2015.

- **Field Trip(s)** – The Superintendent recommends that the Field Local Board of Education approve Field Trip(s) to the following location(s):

1. 5th Grade Camp to Camp Muskingum on 5/25/16-5/27/16. Students from Suffield and Brimfield attending (**Exhibit S-3**).
2. English class trip for grades 9-12 to London, England tentatively planned to depart on June 13, 2017 (**Exhibit S-4**).

- **Contract(s)** – The Superintendent recommends that the Field Local Board of Education enter into a contract with Educational Service Center of Cuyahoga County for Adaptive Physical Education and Student Activities Coordinators for the 2015-2016 school year (**Exhibit S-5**).

- **Memorandum of Understanding** – The Superintendent recommends that the Field Local Board of Education approve the Memorandum of Understanding, Teacher Evaluation Procedures, Article 30, for the Field Local Teacher Association (**Exhibit S-6**).

- **Payment(s) / Fiscal Item(s)** – The Superintendent recommends that the Field Local Board of Education approve payment(s) for the following:

Payment in lieu of transportation to the parents whose children attend Parochial Schools for the 2015-2016 school year (**Exhibit S-7**).

- **Operation(s) / Vendor Contract(s)** – The Superintendent recommends that the Field Local Board of Education enter into vendor contract(s) with the following:

1. Summit County Educational Service Center, up to 10 days of Behavior Consulting at \$460.00 per day for special education students (**Exhibit S-8**).
2. Educational Service Center of Cuyahoga County, 9 months of pre-school services with Happy Day Pre School for 2 special education students effective with the 2015-2016 school year (**Exhibit S-9**).

- **District Policy** - The Superintendent recommends that the Field Local Board of Education conduct the final reading and adopt the following Policies:

** policy number – indicates change to language from originals presented June 30, 2015.*

Chapter VII Instructional Program

- 7.31 Parent Participation in Title I Programs
7.36 Career Advising

- **Resolution(s)** – The Superintendent recommends that the Field Local Board of Education approve the resolution to allow a certain parcel of real estate for development of a fast food restaurant with a drive-through (Exhibit S-10).
- **Inventory** – The Treasurer recommends that the Field Local Board of Education approve scrapping and/or auctioning of the following:
 1. Snow blowers (5)
 2. Tech equipment (Exhibit S-11).

Treasurer Items

- **Fiscal** – The Treasurer recommends that the Field Local Board of Education approve the following:

Mr. Heflinger commented on the Five Year Forecast with good news for the district overall. The district received a one-time reimbursement check from changing health care consortiums which was larger than anticipated. With that, the district can offset future health care premiums and the district is currently expecting to get through FY's 16, 17 and possibly 18. At this point, it looks like the district will be back on the ballot November 2016 and there will be future discussion on what that will be. With all things considered, there are many districts in worse shape than Field.

1. Financial and investment reports for the period ending August 31, 2015.
2. Submission of the October five year forecast - FY16 through FY20 to the Department of Education as required (Exhibit T-1).
3. Fund along with the associated revenue and expenditure accounts:

551 9916 Title III Immigrant

4. Appropriation modifications at the Fund Level for the following funds (Exhibit T-2).

001 General Fund	From	\$19,588,367.00	to	\$19,631,397.00
024 Employee Benefits	From	\$0	to	\$56,243.76
551 9916 Title III Immigrant	From	\$0	to	\$9,617.43

- **Donations** – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):
 1. Kula Foundation-\$58.68 to Brimfield Elementary School through the My Coke Rewards Program.
 2. Charles & Judith Akins-\$50.00 to Suffield Elementary rather than participating in the school magazine sale.

Informational Items

- The following degree changes will be effective with the 2015-2016 school year:

Ashley Eplin	B to B+30
Chasity Dempsey	B+30 to M

There being no further business to come before the Field Local Board of Education
Member Porter moved, seconded by Member Paulus to adjourn the October 19, 2015
special meeting.

15-0070

Roll Call: Porter-Yes, Paulus-Yes, Calcei-Yes, Stewart-Yes, May-Yes. .

President declared the motion carried

The meeting was adjourned at 7:26 P.M.



Laura May, President



Attest: Todd Carpenter, Treasurer